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MENTAL HEALTH AND LABOR RELATIONSHIPS: A STUDY WITH THE LEGAL ANALYSTS OF THE OFFICE OF THE PROSECUTOR GENERAL - BRASIL

Abstract:

Realizing the importance of social welfare and worker health, this article aims to investigate the work relations of the Office of the Prosecutor General (PGR), verifying the possibilities of risk and commitment of the mental health of the professionals and contributing to raise a illness in this field. An exploratory qualitative research was carried out with five judicial analysts, servants of the Office of the Prosecutor General. Data collection was performed through semi-structured interviews and the method of analysis was the Analysis of the Core of Senses (ANS). The method adopted allowed the identification of six categories of analysis, namely: "what is the centrality of the cabinet"; "Meeting goals is normal"; "Suffers from the violations that are very veiled here"; "I do landscape face" and "if it was someone else she'd even say I hate it. But I like". These categories were listed in explanatory tables, which synthesize their definitions, constituent themes and participants' verbalizations. It was observed a distance between the servers in the context of the general institutional environment, associated with a high degree of cognitive effort of reading and interpretations, that hinders the communication among the workers. The "subjection" of the worker was also verified to the productivist and managerial social logic. Concealed in a discourse of pleasure and satisfaction with work, the verbalizations of frustration are mostly directed toward the little acknowledgment given to the efforts made, the workload of the cabinets, and impotence in the face of a work that does not end. As a conclusion, it is verified that the work schedule, associated with the tasks routines and the few spaces for discussion of the conflicts, compromise the health of the professionals and render the environment hostile, requiring a rethinking of activities and social relations that permeate the space of work.

Keywords:

Mental Health. Work relationships. Subjection.

JEL Classification: I00, J81, J58