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# ORGANIZATIONAL AGILITY AND ITS IMPACT ON THE JOB ENGAGEMENT OF EMPLOYEES IN COLLEGE OF EDUCATION - KUWAIT UNIVERSITY

#### Abstract:

his study aimed to identify the level of organizational agility and its impact on the job engagement of employees in the College of Education at Kuwait University, and it followed the descriptive correlative approach. The results indicated that: (1) The level of availability of dimensions of organizational agility in the college leadership practices was medium. (2) The level of job engagement for college employees came to a high degree. (3) It is possible to predict the level of employee engagement by identifying the availability of dimensions of organizational agility in the leadership practices of the College of Education. In light of the results, a number of recommendations and proposals were presented that would benefit in updating and developing the level of work by adopting the dimensions of organizational agility in the college leadership practices.

# **Keywords:**

Organizational agility, job engagement

**JEL Classification:** 123