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## ZEAL AND Z-FACTOR: WILL, ADAPTABILITY AND COPABILITY IN DYNAMIC COMPLEX ENVIRONMENTS

## Abstract:

Zealous social systems prosper and effectively respond in dynamic complex environments. Zeal and Z-factor are comprised of three mutually synergic processes of willfulness, adaptability, and copability (cope-ability). Will determines the drive and the commitment to achieve the overarching purposes. Adaptability is the capability to understand and make necessary adjustments to address requisite external factors. Copability is the internal processes that help maintain a sense of well-being and wholeness. In dynamic and complex environments, zealous social systems strive to achieve their will through adapting and coping. Those with feeble zeal are less capable of adopting the will for adapting to their external conditions or sustaining their internal wholeness. When facing complexity and change, the zealous willfully strives to build and maintain external relevance to adapt and sustain internal efficacy and coherence. The zeal to succeed is driven by the purposeful will and synergy of adapting and coping for responding to externally induced changes while assuring a well-functioning system internally. This article explores zeal and Z-factor as a requisite determinant of social systems' effectiveness, well-being, and revitalization in dynamic complex environments.

## **Keywords:**

Z-Factor, Zeal, Will, Adapting, Coping, Adaptability, Copability, Change, Complexity, Complex Environments, Zealous Leadership, Covid, resilience.

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